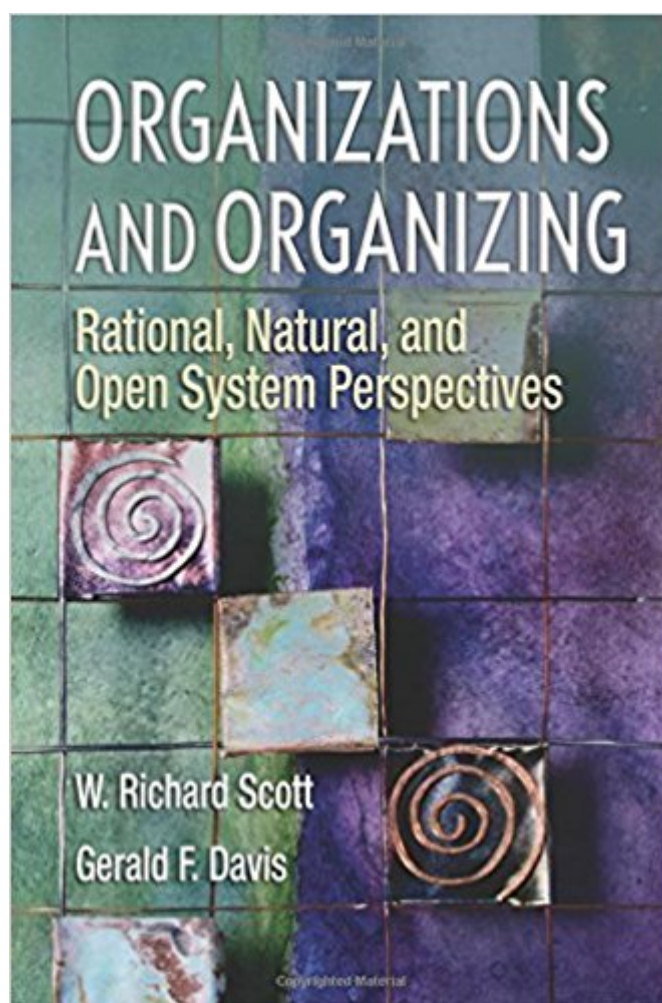


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Organizations And Organizing: Rational, Natural And Open Systems Perspectives



Synopsis

This broad, balanced introduction to organizational studies enables the reader to compare and contrast different approaches to the study of organizations. This book is a valuable tool for the reader, as we are all intertwined with organizations in one form or another. Numerous other disciplines besides sociology are addressed in this book, including economics, political science, strategy and management theory. Topic areas discussed in this book are the importance of organizations; defining organizations; organizations as rational, natural, and open systems; environments, strategies, and structures of organizations; and organizations and society. For those employed in fields where knowledge of organizational theory is necessary, including sociology, anthropology, cognitive psychology, industrial engineering, managers in corporations and international business, and business strategists.

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anthropology, cognitive psychology, industrial engineering, managers in corporations and international business, and business strategists.

W. Richard Scott is a professor at Stanford University and is the author of numerous books, including the best-selling *Organizations: Rational, Natural and Open Systems*, which this new book replaces. Gerald F. Davis is a professor of Management and Organizations in the University of Michigan Business School. He brings extensive knowledge of strategy, social networks and social movements to this new book.

Become a (sorta)instant (sorta)expert on organizations! In one book! I came to this text with very little organizational theory background but this text really shored up that front of things. It's written concisely, if you have trained yourself to gloss over citations, of which there are many, but this is a graduate level text so you better get used to citations. The text nicely borrows across the theoretical disciplines contributing to organizational theory: management, industrial psychology, sociology, etc. It's a textbook but it's almost like reading the primary texts because it directly refers to and compares different theories and empirical studies. Oh, and I took the course with Davis himself, really fun guy, his humor does show through in some portions of text.

I had to buy this book for my theories on public organizations so I don't really care for the content. The book was very good quality though.

This is a classic work by a scholar who knows the ins and outs of organization theories.

Awesome! So happy I didn't have to pay over \$100 to buy the book

Needed it for school

So very boring, but required reading.

Depends on what your aim is: unless you're a super expert in this topic, this is a superb overview of organizational theories for any level of managers or students.

The book has great organization and covers the topics in a well thought out manner, but it is very

very dense. The writers seems to want you to learn everything at once, but I need to reread and take notes in order to remember what I read, and not just reach the end of the chapter and think...what did I just read?

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